

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

MONROE TREE & LANDSCAPING, INC.

Employer

and

Case 1-RC-16841

INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, LOCAL UNION 42, AFL-CIO

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

Pursuant to authority granted it under Section 3(b) of the National Labor Relations Act, as amended, a three-member panel has considered objections to an election by secret mail ballot conducted under the direction and supervision of the Regional Director for Region 1 among the employees in the appropriate unit, ^{1/} and the Regional Director's Report recommending disposition of same. The Board has reviewed the record in light of the exceptions and brief, and hereby adopts the Regional Director's findings and recommendations.

CERTIFICATION OF REPRESENTATIVE

It is hereby certified that a majority of the valid ballots have been cast for International Brotherhood of Electrical Workers, Local Union 42, AFL-CIO and that, pursuant to Section 9(a) of the Act, the foregoing labor organization is the exclusive representative of all the employees in the following appropriate unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other terms and conditions of employment:

All full-time and regular part-time mechanics and field personnel, including crew foremen and tree trimmer-bucket operators, employed by the Employer in its New England Region, excluding all other employees, general foremen, office clerical employees, guards and supervisors as defined in the Act.

Dated, Washington, D.C., September 25, 1980.

John H. Fanning, Chairman

Howard Jenkins Jr., Member

John A. Penello, Member
NATIONAL LABOR RELATIONS BOARD

(SEAL)

^{1/} The election was conducted pursuant to a Stipulation for Certification Upon Consent Election. The tally showed that of 38 eligible voters, 13 cast ballots for, 10 cast ballots against, the Petitioner; there were 2 challenged ballots, an insufficient number to affect the results.